

# Safety and Occupational Health Advisory Council

3<sup>rd</sup> and 4<sup>th</sup> Qtr FY14 and FY14 Roll-up  
Prepared by: Installation Safety Office  
For: Team WSMR  
30 October 2014

U.S. Army Test and Evaluation Command





# AGENDA

- Introduction – Chief, Test Center Safety Office
- Accidents and Incidents – Chief, Garrison Safety Office
- Safety Training and Safety Coordinator Program Update – Chief, Garrison Safety Office
- Traffic Update – Police Chief, DES
- Occupational Health – PA, MEDCOM
- Industrial Hygiene – Industrial Hygiene MEDCOM
- Workers' Compensation – ICPA Coordinator
- Comments – All





# INTRODUCTION

## SOHAC

- Conducted twice per year IAW AR 385-10.
- Chaired by the Commanding General or Designee.
- SOHAC meetings are held when the Commanding General, Garrison Commander, and Test Center Commander are present.
- Attended by Team WSMR:
  - Commanders/Directors
  - Team White Sands Senior Leaders





# INTRODUCTION

## Senior Leaders will:

- Assure all managers are briefed on accident prevention/safety & occupational health responsibilities and risk management on a yearly basis.
- Assure all managers and supervisors attend or complete online required safety training without Command reminders.
- Attend all SOHAC Meetings and assure all information is disseminated to the lowest level.
- Submit a thoroughly investigated 285 AB Abbreviated Ground Accident Report (AGAR) specifying Root Cause and Corrective Action utilizing the Army's online accident reporting tool "REPORTIT".
- Attend all required Accident Review Boards. All Class A accidents will be chaired by the Senior Mission Commander.





# INTRODUCTION

## Senior Leaders will: (continued)

- Present a briefing and written summary to GC/TC Command for all Class A, B, and selected Class C accidents.
- Review directorate accident/incident data prior to attending the SOHAC.
- Review the WSMR Safety Action Plan yearly.
- Meet with Safety Coordinator to review accident/incident data, work requests, inspections/corrective actions, safety training, etc.
- Counsel all employees who receive installation traffic violations (reference: WSMR Regulation 190-3) and take the action identified in WSMRR 385-18 when AMV accidents results in citations.





# INTRODUCTION

- **Reportable Accidents (reportable to WSMR)**
  - All accidents are reportable. This includes minor first aid accidents (no lost time away from work, minor cuts, scrapes, bruises). All accidents involving damage to army property are to be reported.
- **Recordable Accidents (recordable to DA)**
  - Accidents involving lost time from work. Reported to higher headquarters. Accidents resulting in \$5,000.00 dollars or more in damage.





# ACCIDENTS/INCIDENTS

## Accidents/Incidents

3<sup>rd</sup> and 4<sup>th</sup> Qtr FY14 and FY 14 Roll-up

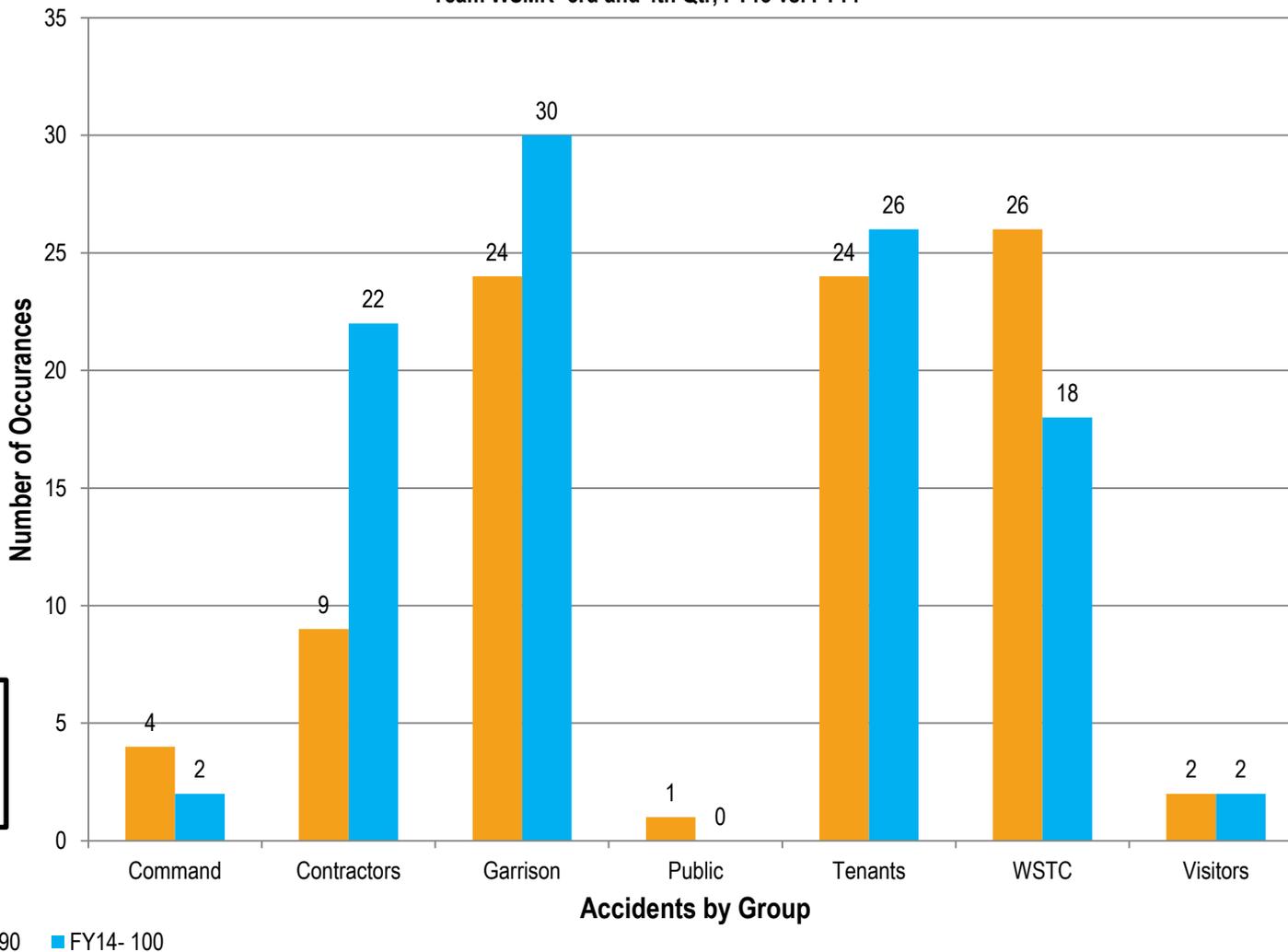
Chief, Garrison Safety Office





# ACCIDENTS/INCIDENTS-Total Accidents

Team WSMR- 3rd and 4th Qtr, FY13 vs. FY14



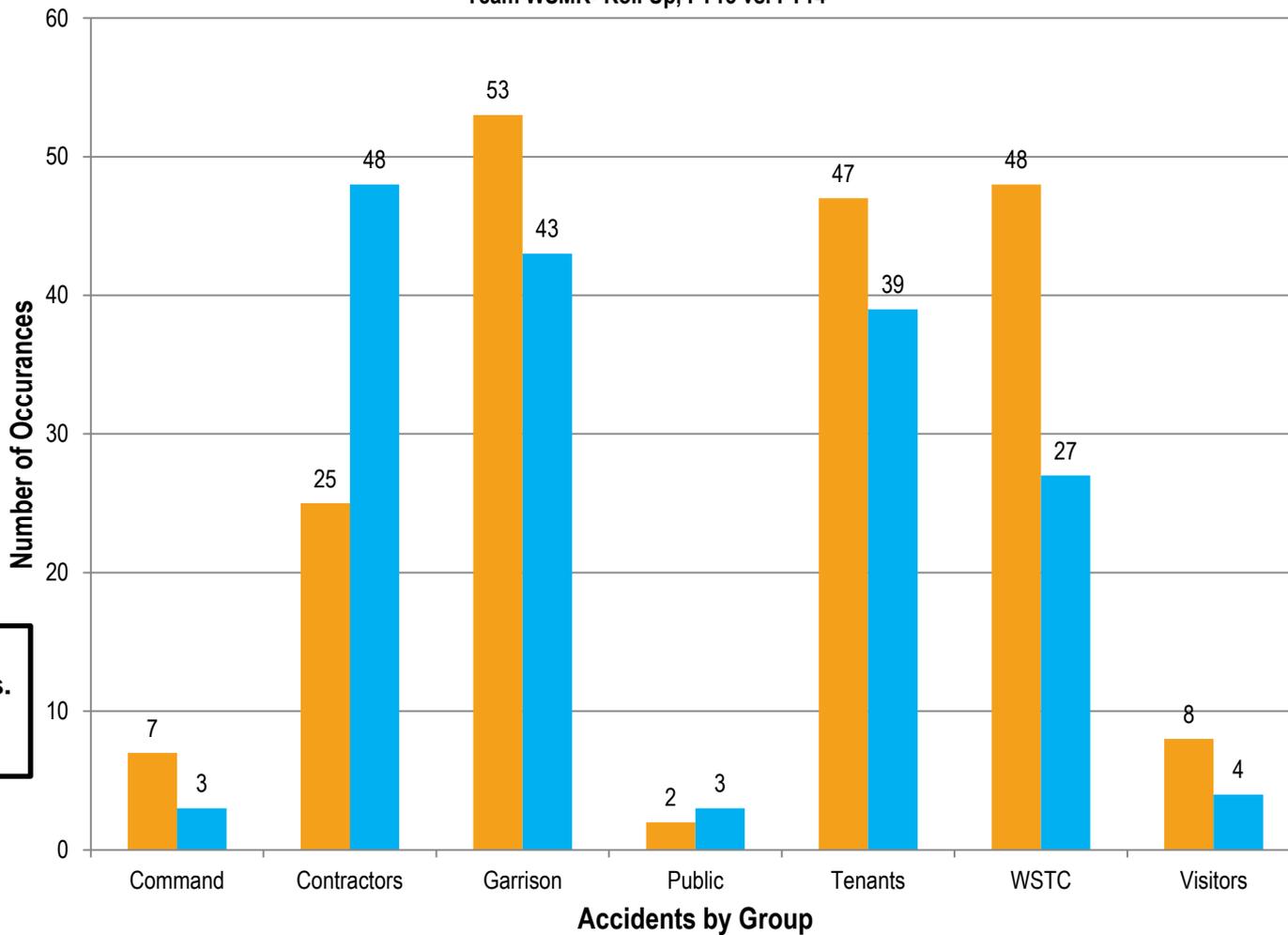
**FY14 10% increase vs. FY13.**





# ACCIDENTS/INCIDENTS-Total Accidents

Team WSMR- Roll Up, FY13 vs. FY14



**FY14 13% decrease vs. FY13.**

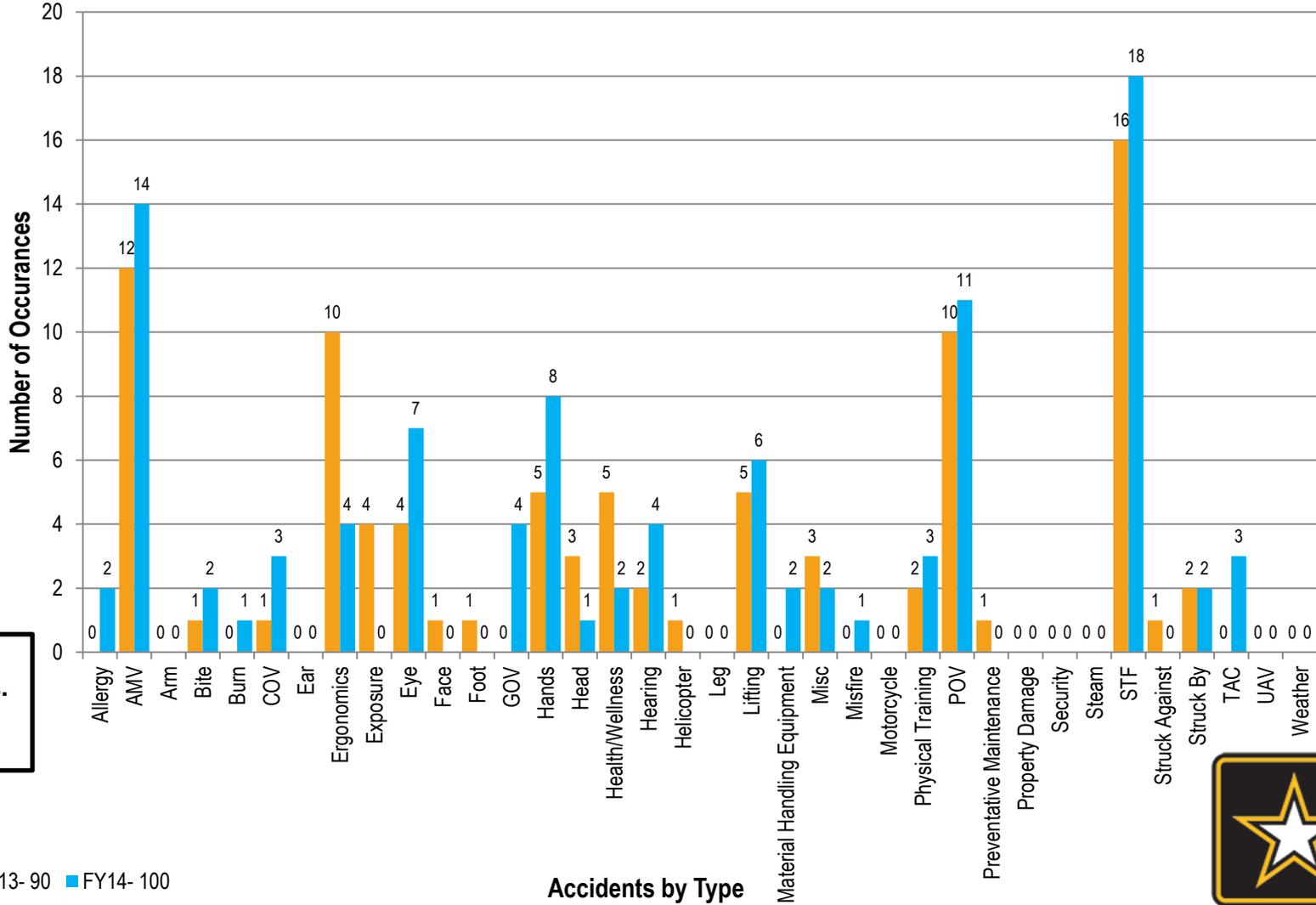
FY13- 190    FY14- 167





# ACCIDENTS/INCIDENTS-ByType

Team WSMR - 3rd and 4th Qtr FY13 vs. FY14



**FY14 10% increase vs. FY13.**

■ FY13-90 ■ FY14-100

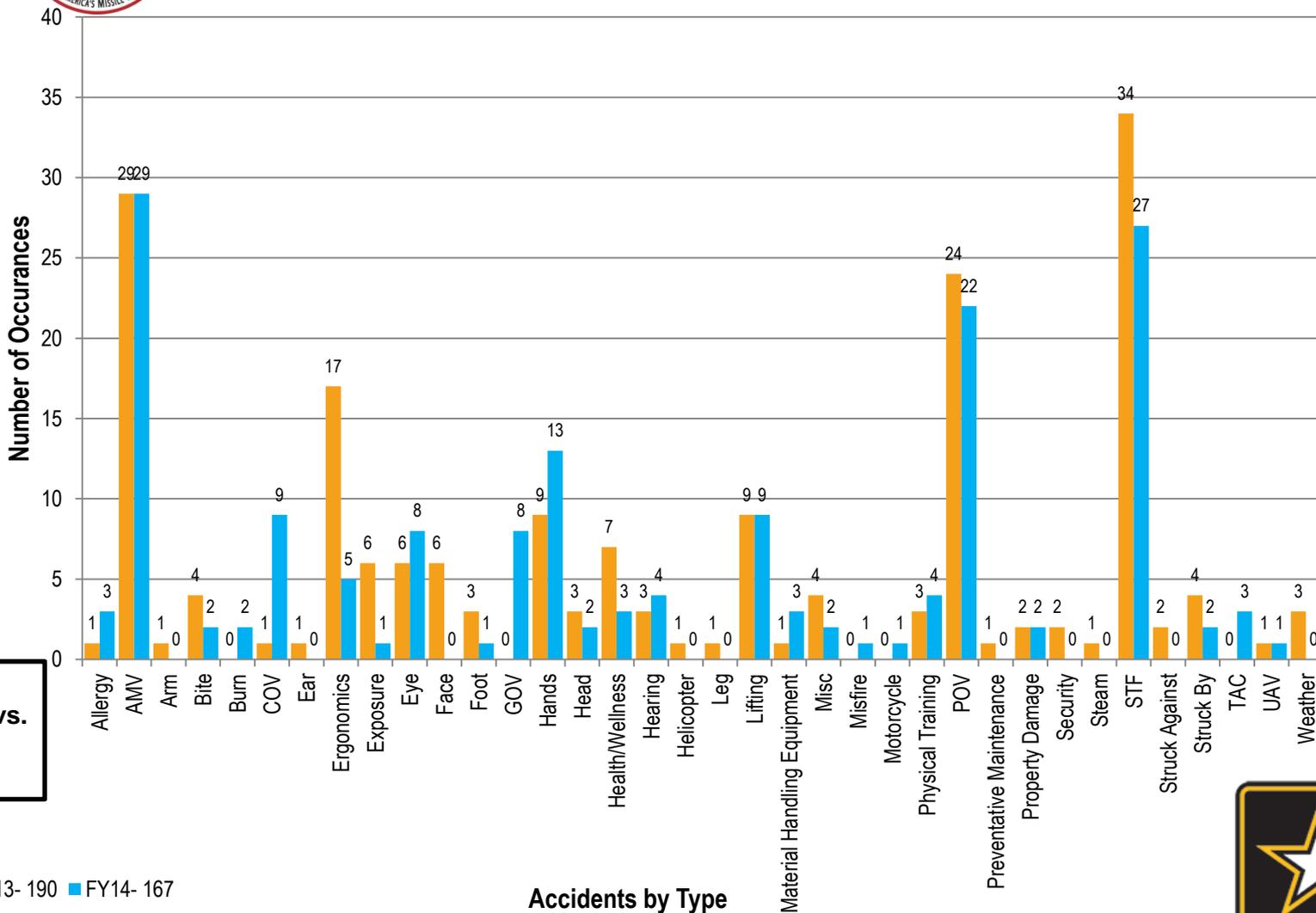
Accidents by Type





# ACCIDENTS/INCIDENTS-ByType

Team WSMR - Roll Up, FY13 vs. FY14



**FY14 13% decrease vs. FY13.**

■ FY13- 190 ■ FY14- 167

Accidents by Type





# DA Recordable Accidents-All Groups

Total Recordable				
	3rd and 4th Qtr FY13 Total Occurrences	3rd and 4th Qtr FY14 Total Occurrences	Roll Up FY13 Total Occurrences	Roll Up FY14 Total Occurrences
Command	0	0	0	0
Contractors	0	0	2	1
Garrison	3	6	6	6
WSTC	1	3	4	5
<b>Total</b>	<b>4</b>	<b>9</b>	<b>12</b>	<b>12</b>





# ACCIDENTS/INCIDENTS

## WSMR Top 3

- AMV/POV
- Slip, Trip and Fall
- Ergonomics





## Total Accidents- AMV Accidents

AMV Root Causes:	FY13,3rd and 4th Qtr	FY 14,3rd and 4th Qtr
AMV/AMV		1
AMV/Hit and Run		1
AMV/Loss Control		
AMV/Misc	1	
AMV/Object	7	6
AMV/Pedestrian		
AMV/POV	1	3
AMV/Rollover		
AMV/Wildlife	3	3
<b>Totals</b>	<b>12</b>	<b>14</b>

AMV Root Causes:	FY13, Roll Up	FY 14, Roll Up
AMV/AMV	3	2
AMV/Hit and Run		2
AMV/Loss Control		
AMV/Misc	1	
AMV/Object	15	10
AMV/Pedestrian		
AMV/POV	1	7
AMV/Rollover	3	
AMV/Wildlife	6	8
<b>Totals</b>	<b>29</b>	<b>29</b>





# ACCIDENTS/INCIDENTS

## Prevention Strategies-AMV

- Train Newcomers on wildlife hazards.
- Supervisor counsel employees.
- If cited by DES, require Defensive Driving Course after each accident.
- Installation of road warning signs, targeted to high incidence areas. Improve roadways.
- Awareness Campaign- Missile Ranger articles, Safety grams, Accident Alerts, Testimonials.
- Advertisement of results from FLIPO.
- Focus for Installation Safety Day and other WSMR events.





# Slips, Trips, and Falls

	3rd and 4th Qtr. FY13 Total Accidents	3rd and 4th Qtr. FY14 Total Accidents	Roll Up FY13 Total Accidents	Roll Up FY14 Total Accidents
Slips	9	11	16	15
Trips	5	3	11	4
Falls	2	3	7	8
<b>TOTALS</b>	<b>16</b>	<b>18</b>	<b>34</b>	<b>27</b>





# ACCIDENTS/INCIDENTS

## Slip, Trip and Fall (STF) Root Causes:

- Slips - Slippery conditions
- Trips - Uneven surfaces, unnecessary haste, improper maintenance, poor housekeeping
- Falls - Improper work technique, faulty equipment





# ACCIDENTS/INCIDENTS

## Prevention Strategies-STF

- Ensure housekeeping during facility inspections.
- Ensure housekeeping during new construction.
- Conduct thorough accident investigations.
- Follow up or submit work orders for identified hazards, such as for increasing lighting and repairing uneven walking surfaces.
- Examine contributing factors i.e. footwear.
- Target training of hazard recognition during New Employee Orientation briefing.
- Awareness Campaign- Missile Ranger articles, Safety Grams, Accident Alerts.





# Job Hazard Analysis

- Team effort (Supervisor and employee)
- All employees must have a JHA.
- Approved by Supervisor
- Final approval by Safety Office
- No standard form but at a minimum should include:
  - Job tasks
  - Potential hazards
  - Preventative Measures
- Don't confuse with Hazard Analysis utilized for SOPs

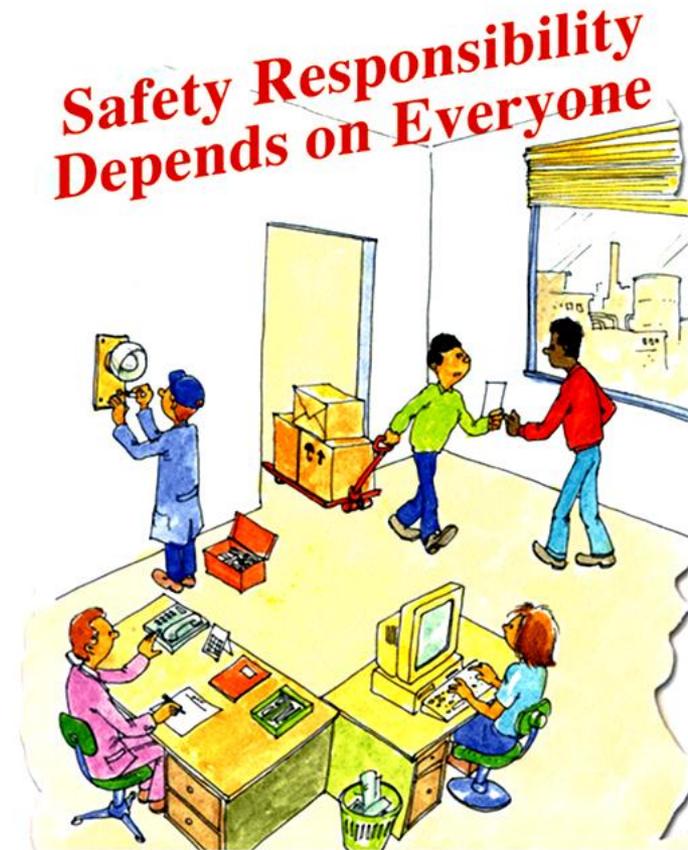




# Accident Prevention

## To report Hazards or Near Misses:

- Complete DA Form 4755
- Email message to Safety Specialist
- Link on WSMR Website
- ICE Suggestion Program
- Telephone
- Fax
- Suggestion Box
- Log in/Pop up Safety Message





# Safety Training Safety Coordinator Program Updates

Chief, Garrison Safety Office





# SAFETY TRAINING

- **Training conducted upon request by ISO:**

- Accident Prevention
- Advanced, Basic, and Experienced Riders Courses
- Ammo and Weapons Safety
- Composite Risk Management
- Confined Space Training
- Fall Protection
- Hazard Communication
- Job Hazard Analysis
- Lock Out/ Tag Out
- New Comers Safety Orientation
- Radiation Safety
- Range Safety Awareness Briefing (NIE)
- Respiratory Fit Testing, Cleaning, Storage and Disposal Procedures)
- Slip, Trips and Falls
- UXO Awareness





# WSMR Safety Coordinator Program

## References:

- AR 385-10, The Army Safety Program, 27, November 2013
- DA PAM 385-10, The Army Safety Program, 23, May 2008
- ATP 5-19, Risk Management, 14, April 2014
- ATEC Regulation 385-1, ATEC Safety Program, 18, February 2010
- WSMRR 385-18, Command Safety Program, 02, February 2012
- OSHA, 29 CFR 1960.58, Training of Collateral Duty Safety and Health Personnel and Committee Members.
- WSMR Policy Letter, Safety Coordinator Responsibilities, 06 October 2014





# Safety Coordinator Responsibilities

- Safety Coordinators assist ISO with safety mission.
- Safety Coordinators maintain communication between employees and management regarding safety issues.
- Safety Coordinators must be GS-11 or above and must complete on-line training (located on Army's Combat Readiness Center website) within 30 days of appointment.
- Safety Coordinators schedule safety meetings to include mandatory topics.
- Safety Coordinators will assist the ISO with accident investigations.
- Safety Coordinators promote safety.
- Safety Coordinators perform safety inspections and enter inspections into safety database.
- Attend a Safety Coordinator meeting when called by the ISO.
- Attend a Hazardous Analysis Working Group (HAWG)





# Safety Coordinator Responsibilities

## wsmr (\\ hal) (Z:) Safety Coordinator

- Appointment Letters
- Safety Meeting topics
- WSMR Policy letters
- Safety Regulations
- Other Safety related information





# TRAFFIC UPDATE

## Traffic Update FY 14 Roll-up

Police Chief, DES





# TRAFFIC STATISTICS

## Crash Information

### FY-14 3<sup>rd</sup> and 4<sup>th</sup> Qtr Crashes:

Type of Crashes	FY-14 3 <sup>rd</sup> Qtr	FY-14 4 <sup>th</sup>
GOV to GOV	1	3
GOV to POV	3	3
GOV to Object	10	5
GOV to Animal	3	1
GOV to Pedestrian	0	0
POV to POV	6	1
POV to Object	2	2
POV to Animal	5	3
POV to Pedestrian	0	0
Single Vehicle (POV)	0	1
Single Vehicle (GOV)	2	0
Hit and Run (POV)	3	1
Hit and Run (GOV)	0	1
<b>Total No. of Crashes</b>	<b>35</b>	<b>21</b>
No. of Injuries	5	0
Fatalities	0	0

- 56 crashes recorded for the FY 14 3<sup>rd</sup> and 4<sup>th</sup> Quarter, the following statistics are based on reported traffic crashes to the WSMR DES.
- Highest number of crashes involving vehicles to objects is 19, of those 15 were GOV's. The objects were telephone poles, gates, and barriers and occurred in parking lots, work sites, and gate entry points.
- There was 4 POV and 1 GOV hit and run incident on main post parking lots and in the Housing areas.
- 12 collisions involved animals. 9 of these occurred up range, North of US Hwy 70 on isolated roads, and 3 occurred South of Hwy 70 in and around the main cantonment area. Collisions 3 involved 3 Oryx, 6 Deer, 1 Rabbit, 1 Bird and 1 Javelin.
- 3<sup>rd</sup> Qtr reported 5 injuries, 3 of them involved solders injured in MRAP training exercise on RR 252 North of Nike Rd., when the driver tried to avoid hitting a pothole, over corrected and hitting an embankment . 2 solders were air lifted and one transported by ground ambulance to local hospital and after a day or two of observation were released with minor injuries.
- 4<sup>th</sup> Qtr reported 1 POV Rollover incidents occurred on RR- 12 involving a Contractor transporting a heavy load of material in rainy conditions. Contributing factors for the rollovers were excessive speed for driving conditions.





# Traffic Crashes Break Down

## FY-14

### Time:

0000 – 0200 =	0
0200 – 0400 =	2
0400 – 0600 =	3
0600 – 0800 =	14
0800 – 1000 =	20
1000 – 1200 =	14
1200 – 1400 =	15
1400 – 1600 =	15
1600 – 1800 =	6
1800 – 2000 =	5
2000 – 2200 =	3
2200 – 2400 =	5

Highest time period  
0800 and 1000  
hours.

**FY-14 Total: 102**

### Day:

Sun =	5
Mon =	19
Tues =	16
Wed =	24
Thurs =	16
Fri =	16
Sat =	6

Highest per  
Wednesday.

**Total: 102**

24% occurred on Wednesday. Peak hours  
were between 0800-1000.

### Age:

15 - 19 =	0
20 - 29 =	16
30 - 39 =	24
40 - 49 =	22
50 - 59 =	22
60 - Over =	12

**96** Identified

**6** not identified due  
being Hit and Run's

**Total: 102**

### Type of Vehicle Involved:

#### Non-Tactical Vehicles

Pick-up Truck =	56
SUV =	13
Sedan =	30
Van =	14
Fire Trucks =	1
Semi T/T =	11
Garbage Tk =	1
M/C =	1
<u>Military MATV's:</u>	2
<u>Military/MRAP=</u>	1
Hmmwv =	1

**Total: 131**





# Traffic Violations Reported to Directorates

	FY-13		FY-14 Roll Up Totals	
	1408 Issued	CVB Issued	1408 Issued	CVB Issued
Speeding	227	372	219	205
Suspended/Revoked/No License	2	31	3	52
Cell Phone Use	13	0	3	0
No Insurance	2	8	0	19
No Seatbelt/child car seats	27	5	1	2
Failure to Yield/Stop	15	12	17	9
Driving While Intoxicated	0	4	0	8
Careless Driving/Inattentive Driving	13	8	25	5
Other Non moving/moving violations, such as open containers, head/tail & license plate lights, veh/reg	90	30	83	36

**Total = 389**  
**Grand Total =**

**Total = 470**  
**859**

**Total = 351**  
**Grand Total =**

**Total = 336**  
**687**





# TRAFFIC STATISTICS

## Crash Information

### FY-14 CRASHES:

Type of Crashes	FY-13	FY-14
GOV to GOV	3	7
GOV to POV	6	10
GOV to Object	31	21
GOV to Animal	6	8
GOV to Pedestrian	0	0
POV to POV	12	14
POV to Object	11	10
POV to Animal	10	14
POV to Pedestrian	0	0
Single Vehicle (POV/)	2	7
Single Vehicle (GOV)	7	5
Hit and Run (POV)	0	4
Hit and Run (GOV)	4	2
<b>Total No. of Crashes</b>	<b>92</b>	<b>102</b>
No. of Injuries	5	8
Fatalities	0	0

- 31 of the 102 crashes (30%) involved vehicles to objects (telephone poles, automated gates, and concrete barriers,) and occurred in parking lots, work sites, and gate entry points.
- 31 crashes (30%), involved vehicle to vehicle. These 31 crashes occurred in parking lots and on the roadways both up range and on the main cantonment area.
- 22 crashes (22%), involved animals. 16 occurred up range, North of US Hwy 70 on isolated roads, and 6 occurred South of Hwy 70 on Owen, Nike Rd, on south HQ's and War Road area. 11 crashes involved Oryx, 7-Deer, 1 Coyote, 1 Rabbit, 1 Bird and 1 Javelin.
- 6 crashes (6%) involved Hit & Runs, 1 Gov and 4 Pov's that occurred in parking lots and the housing area.
- 12 single vehicle crashes (12%) 4 were rollovers, involving 1 Gov and 3 Pov,s 3 up range and 1 down range. Contributing factors for the rollovers were excessive speed, fatigue, weather and inattentive driving.
- 8 injuries in FY-14, 3 were major injuries, which were 2 soldier being air lifted , 1 by ambulance to a local hospital for possible head and back injuries after their MRAP hit a dirt embankment, they were treated and released. The other 5 injuries received or refused medical treatment at the crash sites.
- The FY-14 total reflects an increase of 10% over the FY-13 total. Reason for the increase: Increase in traffic flow due to NIE and special military operation, animal movements, weather conditions and decreased number Law Enforcement personnel for speed enforcement.





# Traffic Enforcement Issues

Shortage of police officers and guards. The WSMR Traffic Section is short officers in the use of speed enforcement equipment such as radars, compliance speed enforcement and the use of message sign boards. Expect to get well in hiring lag in mid FY 15.

Continue emphasis on speed enforcement in problematic areas in and around the housing area, school, Stallion Range Center, Range Road 7, Owen Road, Nike Avenue, and Headquarters Avenue and War Road

Sustained radar certification for regular patrol officers. Assign officers to the other locations identified as high percentage areas in which violations are occurring.

Increased Ramps checks at the gates.





# Occupational Health

Nuclear Certified Medical Authority  
McAfee US Army Health and Dental  
Clinic  
Occupational Health





## What is Occupational Health?

**It is the promotion and maintenance of the highest degree of physical, mental and social well-being of workers in all occupations by preventing departures from health, controlling risks and the adaptation of work to people, and people to their jobs.**





# Agenda

- Medical Surveillance Compliance
- Odds and Ends
- Occupational Health Requirement
- Take Home Points





# Special Populations

## Personnel Reliability Program (PRP)

- Nuclear Reactor Operator
- Health Physicists
- FBR Guards
- 911 Dispatchers

Designed to ensure the highest possible standards- Safe, Secure and Reliable Personnel for the NAIRA Mission.





# Other Special Populations

- **Public Safety Officers**
  - WSMR Police
  - Gate Guards
  - Firefighters
- **Explosive/Ammunition Handlers**





# Medical Surveillance Programs

- Periodic Physical Exams
- Medical Surveillance Programs (~20)
- Exposure based
  - (Chemical, lead, pesticide)





# WSMR Overall Compliance

Fall 2013

Green = 93%

Red = 7%

Spring 2014

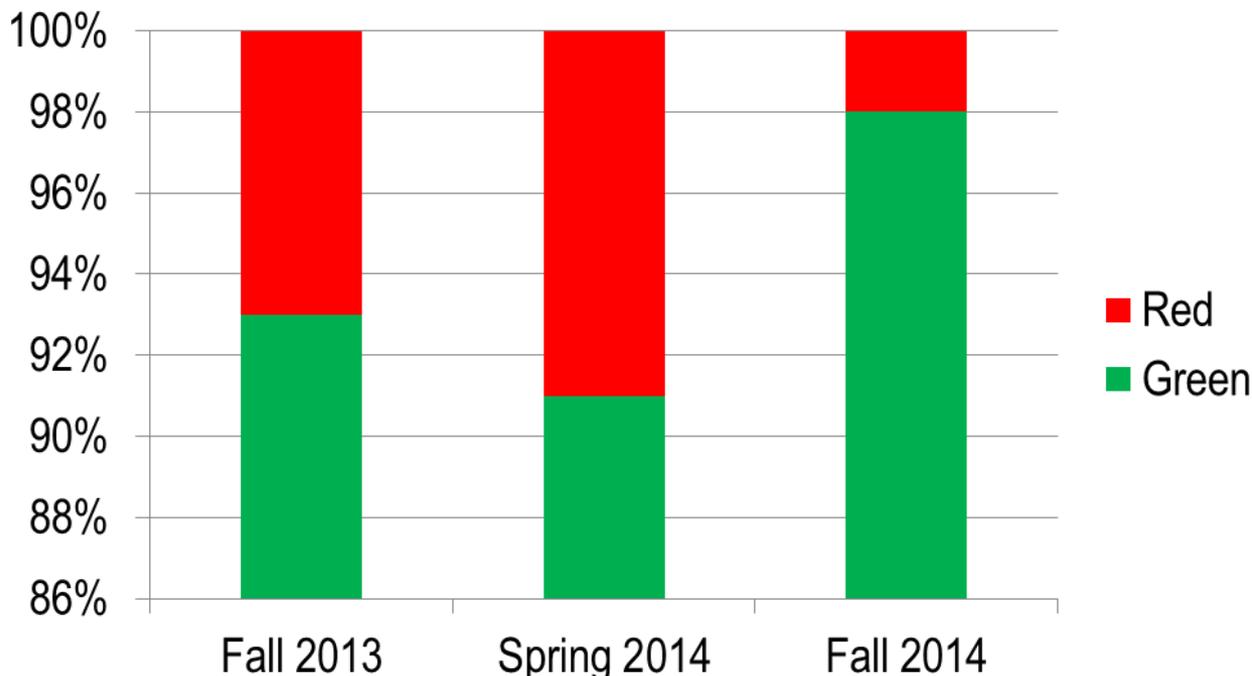
Green = 91 %

Red = 9%

Fall 2014

Green = 98%

Red = 2%



**Green = 677**

**Total number = 689**





# WSMR Medical Surveillance

Overall Medical Surveillance Status	Spring 2014 Compliance	Fall 2014
Tenant Organizations Overall	90% 121/134	100% 153/153
Naval Surface Warfare Center	85% 22/26	100% 40/40
McAfee Health Clinic	98% 45/46	100% 46/46
Logistics Readiness Center (LRC)	72% 18/25	100% 25/25
Center for Countermeasures (CCM)	94% 16/17	100% 22/22

≥90%
71-89%
≤70%





# WSMR Medical Surveillance

Overall Medical Surveillance Status	Spring 2014 Compliance	Fall 2014
Tenant Organizations Continued		
Test Measurement Diagnostic Equipment Laboratory (TMDE)	100% 3/3	100% 3/3
Army Research Laboratory (ARL)	100% 13/13	100% 12/12

≥90%
71-89%
≤70%





# WSMR Medical Surveillance

Overall Medical Surveillance Status	Spring 2014 Compliance	Fall 2014
ATEC Command Organizations Overall	85% 198/232	96% 238/248
Material Test Directorate (MTD)	60% 21/35	89% 34/38
Survivability and Vulnerability (SVAD)	80% 57/71	92% 69/75
Army Air	93% 14/15	100% 16/16
Site Defensive Force (FBR) Guards	98% 58/59	100% 63/63

≥90%
71-89%
≤70%





# WSMR Medical Surveillance

Overall Medical Surveillance Status	Spring 2014 Compliance	Fall 2014
ATEC Command Organizations Continued		
Range Operations Directorate (RO)	91% 43/47	100% 46/46
Directorate of Information Management (DOIM)	100% 5/5	100% 4/4
Radiation Protection Office	100% 1/1	100% 6/6

≥90%
71-89%
≤70%





# WSMR Medical Surveillance

Overall Medical Surveillance Status	Spring 2014 Compliance	Fall 2014
Garrison Organizations Overall	95% 180/190	99.6% 286/287
Family and Morale Welfare Recreation (F&MWR)	100% 77/77	100% 74/74
Directorate of Public Works (DPW)	97% 85/88	100% 82/82
Garrison Safety Office	100% 1/1	100% 1/1

≥90%
71-89%
≤70%





# WSMR Medical Surveillance

Overall Medical Surveillance Status	Spring 2014 Compliance	Fall 2014
Garrison Organizations Continued		
Directorate of Emergency Services (DES) Fire Department	100% 51/51	98% 57/58
(DES) Police Officers & Guards	96% 53/55	100% 53/53
(DES) Dispatchers	88% 7/8	100% 8/8

≥90%
71-89%
≤70%





# Other Components

Return to work evaluation (after injury/illness)

Workers' Compensation (FECA) Management

Fitness for duty evaluation (criteria)

Medical consultation to industrial hygiene

Termination/retirement physicals





## Stress in the Workplace

- Occupational Health's role
  - Return to work – integrating back to work
  - Refer to the Employee Assistance Program

## Hearing Conservation Program Update

- Letter to Employee, Supervisor and Safety

## Change in Commercial Drivers License medical standards





## On the Job Injuries (OJIs)

Trends in OH during the past six months:

- By Building
- Slips, Trips and Falls
- Moving offices/furniture





# Occupational Health Requirement

It's the law -

Occupational Safety & Health Act (1970)  
assures

“Every U.S. worker safe and healthful  
conditions”

- OSHA standards are laws
- DoD & DA regulations require compliance

Crucial to have up to date worker health  
programs or we are liable





# Take Home Points

OH is not primary care medicine

Duty to employee and government

Focus on population health (not individual)

Required by law (OSHA, DA)





# Industrial Hygiene

## Industrial Hygiene McAfee Clinic





# Industrial Hygiene

Industrial Hygiene is the science and art devoted to the anticipation, recognition, evaluation, prevention, and control of those environmental **factors or stresses** arising in or from the **workplace** which may cause sickness, impaired health and well being, or significant discomfort among workers or among the citizens of the community. DA PAM 40-503





# Environmental Stress Factors

Chemical

Physical Agents (noise, ionizing radiation, non ionizing radiation, heat, cold)

Biological (e.g., bacteria, viruses, mold)

Ergonomics





# IH Visits

## Industrial Hygiene visits

- IH Basic Surveys – 45
- Ventilation Assessments (19 systems) – 67
- Service Requests – 42  
(average about 45 a year)
- IH Projects – 16

## Total

- January – September 2014 = 170





# Industrial Hygiene Chemicals

Carbon Monoxide concerns:

- Ototoxic Chemical
- TWA 25 ppm

Diesel Particulate Matter (DPM) (Increased Risks):

- Cardiovascular
- Cardiopulmonary and respiratory disease, and
- Lung cancer

Controls:

- Installing, upgrading, and maintaining ventilation systems, such as tailpipe exhaust vents to capture and remove emissions in maintenance shops.
- Training in the use of the system.





# Industrial Hygiene Chemicals

## Shops Surveyed to Evaluate Ventilation Controls:

- Building 1753, Heavy Equipment Shop:
  - Operating adequately, on average – improvements recommended
- Building 1790, Generator Repair Shop:
  - 8 independent exhaust evacuation systems – able to handle shop requirements
- Building 1794, Automotive Maintenance:
  - 4 exhaust systems with a combine 32 arteries – recommended vehicle size restrictions
- Fire Station 1 – General Survey
  - New LEV being installed
- EMRE Test Cell 28283
  - More than adequate dilution ventilation
- 1430 Auto skills workshop
  - Inoperative LEV





# Physical Agent Hazards

## Noise

- Evaluations done to improve OH Hearing Conservation program listing (not always involving dosimetry).
- To keep OH medical surveillance exposure based
  - Hearing Protection required when noise exceeds 85 dBA
  - Hearing Conservation Program required when noise exposure exceeds 85 dBA Time Weighted Average (TWA)
- Two examples ...
  - On 14 May 2014, IH conducted a noise evaluation assessment for a Missile Flight Safety (MFS) engineering operation at Holloman Air Force Base. These personnel perform Ground Flight Safety Checks of the Flight Termination System (FTS) of airplane drones during a pre-flight inspection. 78 dBA TWA
  - Noise evaluation of 1794, Light Vehicle shop. 91 dBA TWA





# Biological Hazards

## Hantavirus

- Conditions are now similar to 1993 when hantavirus was identified in NM
  - Long drought
  - Heavy rains and snow
  - Produced a boom in rodents
- Concern: flu like symptoms might not alarm and infected person (National fatality rate of 36%)
- Diagnosis – mainly work history connected with symptoms





# Biological Hazards

## Hantavirus

- Controls (CDC Preventing Hantavirus)
  - Seal up holes insides and outside the home to prevent entry by rodents
  - Trap Rodents around the home to help reduce the rodent population
  - Clean up rodent food sources and nesting sites
  - Education

Mold – IH has provided assistance – mold identification and response





# Ergonomics

IH continues to do ergonomic surveys

- Such as for B. 143 Contracting
  - Rearranged workstation using existing equipment reducing several risk factors (anticipate reduction of reported pain)
  - Identified equipment improvements (such as telephone headset, keyboard tray) that will result in further improvements.

## Ergonomics Sub-Committee

- The Ergonomic Sub-committee to the SOHAC has met twice since the last SOHAC.
- SVAD bought some improved office equipment in response to ergonomic recommendations (\$11,000).
- Accident review ... next meeting to be on site to consider an incident ...MMH
- Furniture installation, moving, adjustment, and removal
- Designation and training for work area ergonomic coordinators





# Workers' Compensation

3<sup>rd</sup> and 4<sup>th</sup> Qtr FY14 and FY 14 Roll-up

Injury Compensation Specialist





# BREAKOUT BY COMMAND

3<sup>rd</sup> Qtr

FY 13 vs. FY 14

Injuries Reported FY 13: 15

Garrison	ATEC	Tenants
<b>4</b>	<b>1</b>	<b>10</b>
DES	CG	CCM 1
DES-F 1	IM	CPAC
DES-L	MT 1	McAfee
DPW 2	RO	MICC
EEO	SE	TMDE 1
GRM 1	SV	TRAC
HR	SO	LRC 8
MWR	RM	
PAIO	FBR	
RSO	AA	
	PAO	

Injuries Reported FY 14: 12

Garrison	ATEC	Tenants
<b>5</b>	<b>2</b>	<b>5</b>
DES	CG	CCM
DES-F 2	IM	CPAC
DES-L 1	MT	McAfee 1
DPW 1	RO 1	MICC
EEO	SE	TMDE
GRM	SV 1	TRAC
HR 1	SO	LRC 4
MWR	RM	
PAIO	FBR	
RSO	AA	
	PAO	





# BREAKOUT BY COMMAND

4th Qtr

FY 13 vs. FY 14

Injuries Reported FY 13: 20

Garrison		ATEC		Tenants	
<b>8</b>		<b>6</b>		<b>6</b>	
DES	1	CG		CCM	
DES-F	2	IM	2	CPAC	
DES-L	1	MT	1	McAfee	
DPW	1	RO	1	MICC	1
EEO		SE		TMDE	1
GRM		SV		TRAC	
HR	1	SO	1	LRC	4
MWR		RM			
PAIO		FBR			
RSO		AA	1		
ILO	1	PAO			
GCG	1				

Injuries Reported FY 14: 21

Garrison		ATEC		Tenants	
<b>9</b>		<b>5</b>		<b>7</b>	
DES		CG	1	CCM	
DES-F	4	IM	1	CPAC	
DES-L	4	MT		McAfee	
DPW	1	RO	2	MICC	1
EEO		SE		TMDE	
GRM		SV		TRAC	
HR		SO		LRC	6
MWR		RM			
PAIO		FBR	1		
RSO		AA			
		PAO			





# BREAKOUT BY COMMAND

## FY 13 vs. FY 14

### Injuries Reported FY 13: 64

Garrison		ATEC		Tenants	
<b>26</b>		<b>14</b>		<b>24</b>	
DES	1	CG		CCM	1
DES-F	6	IM	5	CPAC	1
DES-L	7	MT	3	McAfee	1
DPW	8	RO	2	MICC	1
EEO		SE		TMDE	1
GRM	1	SV	1	TRAC	
HR	1	SO	1	LRC	19
MWR		RM			
PAIO		FBR	1		
RSO		AA	1		
ILO	1	PAO			
GCG	1				

### Injuries Reported FY 14: 47

Garrison		ATEC		Tenants	
<b>20</b>		<b>10</b>		<b>17</b>	
DES	1	CG	1	CCM	
DES-F	6	IM	3	CPAC	
DES-L	8	MT		McAfee	1
DPW	4	RO	4	MICC	1
EEO		SE		TMDE	1
GRM		SV	1	TRAC	
HR	1	SO		LRC	14
MWR		RM			
PAIO		FBR	1		
RSO		AA			
		PAO			





# WORKER'S COMPENSATION

## Continuation of Pay (COP)

### FY 13 vs. FY 14

FY 13

Number of Employees: 14

Number of Workdays: 192

Cost: \$37,265

FY 14

Number of Employees: 6

Number of Workdays: 58

Cost: \$8,795

	Garrison	ATEC	Tenants
Number of Employees	9	2	3
Number of Workdays	132	27	33
Cost	\$20,433	\$10,543	\$6,289

	Garrison	ATEC	Tenants
Number of Employees	3	2	1
Number of Workdays	26	14	18
Cost	\$4,228	\$2,962	\$1,605





# WORKER'S COMPENSATION

## Leave Without Pay (LWOP)

### FY 13 vs. FY 14

FY 13

Number of Employees: 6  
Number of Workdays: 722  
Cost: \$105,994

FY 14

Number of Employees: 2  
Number of Workdays: 288  
Cost: \$59,445

	Garrison	ATEC	Tenants
Number of Employees	3	2	1
Number of Workdays	288	270	164
Cost	\$34,513	\$52,122	\$19,359

	Garrison	ATEC	Tenants
Number of Employees	0	1	1
Number of Workdays	0	260	28
Cost	0	\$56,198	\$3,247





# Chargeback Update

## CBY 14

<b>Costs</b>	<b>4<sup>th</sup> Qtr 2013</b>	<b>4<sup>th</sup> Qtr 2014</b>
<b>Compensation</b> (non-medical exp, i.e. lost time)	\$1,474,280.55	\$1,234,656.24
<b>Medical</b>	\$556,131.52	\$417,661.74
<b>Total</b>	<b>\$2,030,412.07</b>	<b>\$1,652,317.98</b>





Next SOHAC- 22 April  
2015.





**COMMENTS?**

