



**DEPARTMENT OF THE ARMY**  
**U.S. ARMY WHITE SANDS MISSILE RANGE**  
100 Headquarters Avenue  
**WHITE SANDS MISSILE RANGE, NEW MEXICO 88002-5000**

REPLY TO  
ATTENTION OF

PECP-WER-K

27 OCT 2008

**MEMORANDUM FOR TEAM WHITE SANDS**

**SUBJECT: Non-compliance of Safety Regulations**

1. The Assistant Secretary of the Army (Installations and Environment) and the Assistant Secretary of the Army (Manpower and Reserve Affairs) have stated that "a fundamental tenet of a relevant and ready Army is a safe and productive work place. Nothing is more important. The issue before each one of us has more to do with leadership than it does with safety. Every Soldier, civilian, and contractor must know that the leadership of the Army is committed to achieving the safest work place possible."

2. The Department of the Army is working civilian occupational safety and health initiatives, to include Voluntary Protection Programs and establishing a Lean Six Sigma project to reduce lost productivity due to accidents.

3. Directors and supervisors must communicate that accidents are an unacceptable impediment to Army readiness and employee well-being and morale. Directors are to ensure the following:

a. A safe work environment is maintained at all times and that all employees must comply with all safety and health regulations set forth in AR 385-10, DA Pam 385-40, OSHA 29 CFR 1910, and all WSMR internal regulations, policies, guidelines, and procedures.

b. On a daily basis all required Personal Protective Clothing and Equipment is used when performing job tasks and Composite Risk Management is integrated into all assigned/performed job tasks.

c. Employees are held accountable for their disregard of safety regulations, policies, guidelines, and procedures. The first line supervisor must document each incident of non-compliance. Non-compliance may result in warnings (verbal or written), counseling, or disciplinary action.

  
DAVID L. MANN  
Brigadier General, USA  
Commanding