CONDITIONS OF EMPLOYMENT
FOR ***"PROSPECTIVE"*** (GS-0085) SECURITY GUARDS
USAG WHITE SANDS MISSILE RANGE DIRECTORATE OF EMERGENCY SERVICES
POLICE/PM DIVISION FBR GUARD FORCE BRANCH
WHITE SANDS MISSLE RANGE, NM 88002

SECTION A – REQUIREMENTS

In accordance with AR 190-56, The Army Civilian Police and Security Guard Program, as a prospective employee, I understand that for entry into and for continuing employment in this position, I must meet the physical requirements, including the physical agility test. The physical agility test is a critical element on my civilian performance plan. The test requires I run 1.5 miles (2.41 km) in 17:30 minutes, execute 21 push-ups in 2 minutes, execute 29 sit-ups in 2 minutes, and sprint 300 meters in 81 seconds. I understand the total time allotted for the test, including warm-up, cool-down, and event performance times, is approximately 70 minutes. Prior to taking my initial physical agility test, I will undergo a medical examination to ensure that I am physically capable of safely performing my required duties, to include taking the physical agility test.

I understand I must obtain a medical clearance before permission is granted for me to take the physical agility test. I will obtain a statement from a physician clearing me to take the test. This statement is subject to reviewing medical officer approval. I must also undergo a medical examination to ensure that I am capable of performing my required duties. I also understand that if placed in a police or guard position, it is my responsibility to report any health history or health status changes that may impair my ability to perform my job to my immediate supervisor.

Additionally as a prospective employee, I understand I must qualify/remain qualified for the Personal Reliability Program; must sign DA Form 5019 (Condition of Employment for Certain Civilian Positions under DA Drug-Free Federal Workplace Program) and pass drug testing; possess a motor vehicle license; meet Lautenberg Amendment requirements; must meet manual dexterity; vision; and hearing tests; pass periodic medical examination; pass semi-annual weapons qualification; graduate from an USAMPS accredited academy (or receive a USAMPS waiver); must meet annual training and re-certification; must complete initial/annual CPR recertification and first aid; must be able to work shifts, overtime, weekends as required; must wear the DA Security Guard uniform, and maintain a high state of appearance and hygiene; and must agree in writing to comply with Permanent Change Of Duty Station movements to meet mission requirements.

As an applicant for this position, I understand I will not receive a firm offer for the position if I decline to sign this form. If I sign this form and cannot meet any of the conditions of employment as specified in the paragraph above before I am employed, I will not receive a firm offer or if during my probationary period, it serves as a basis for my removal / reclassification / or change to lower grade in accordance with applicable Federal and / or agency regulations. If I sign this form and later decline to take the physical agility test, it may serve as a basis for my removal in accordance with applicable Federal and / or agency regulations.

I understand that I must be able to obtain and maintain a secret security clearance.

A copy of this signed agreement and current test acknowledgement will be given to me and my supervisor. The original will be placed in my Official Personnel File.

SECTION B – AGREEMENT

This is to certify that I understand the contents of the policy described above and the reasons therefore, and that I agree to adhere to the terms of this policy as a continuing condition of my employment.

Applicant / Employee:

_____	_____	_____	_____
(Printed Name)	(Last 4 SSN)	(Signature)	(Date)